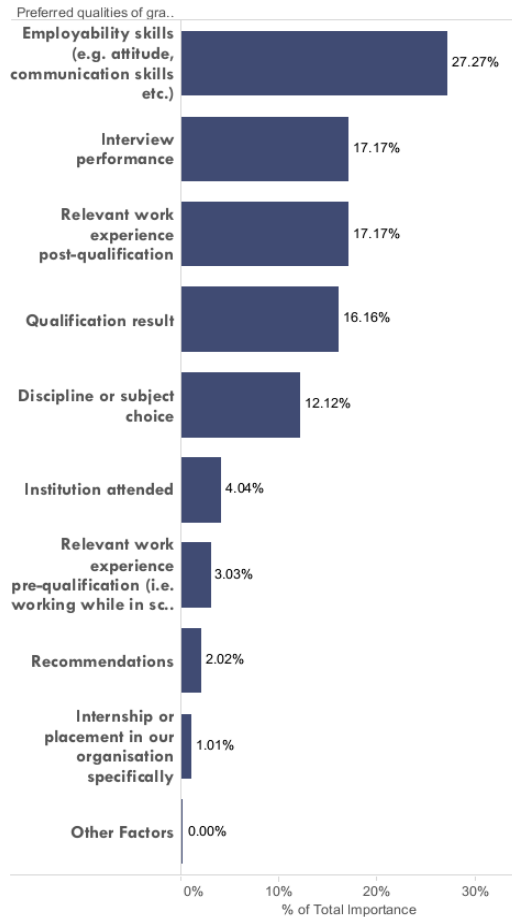
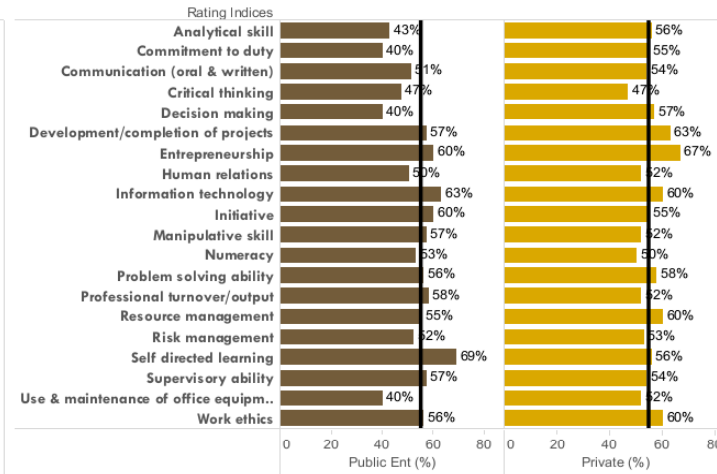


Employability of Nigerian Graduates

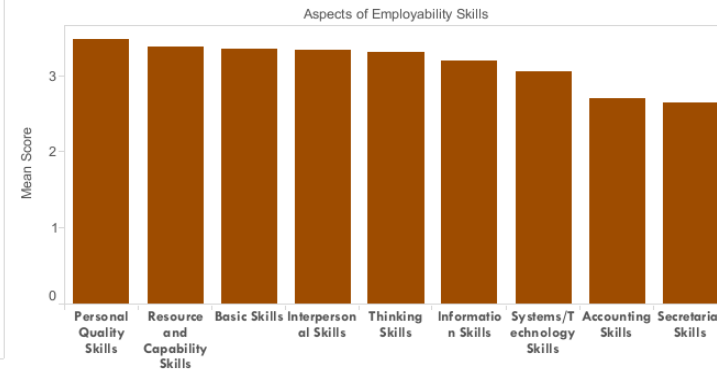
Preferred Qualities of Graduates by Employers



Rating of Graduates of Nigerian Universities



Aspects of Employability Skills



The Education and Employability Report of Philips Consulting published in March 2014 shows that most employers ranked criteria such as ‘attitude’ and ‘communication skills’, as the most important of the factors they looked for in graduates. Collectively these factors are regarded as the employability skills. Other factors are ‘relevant work experience post-qualification’ (17%) and ‘interview performance’ (17%).

Imeokparia and Ediagbonya (2012) - in a paper titled “Employability of business education graduates” published in Educational Research (ISSN: 2141-5161) Vol. 3(8) pp. 645-651, August - set out the constituents of this employability criteria. The two most important of them are (a) basic skills and (b) thinking skills.

To check how our graduates actually measure up in terms of these requirements we turn to Josif Efe (2011). Josif Efe (2011) - in a paper titled “An Evaluation of the Quality and Employability of Graduates of Nigeria Universities” published in the African Journal of Social Sciences Volume 1 Number 1 February - found out that from the perspectives of public enterprise employer Nigerian graduates perform poorly in the areas of critical thinking, decision making, oral and written communication as well as in analytical skills. How can they be employed?

- Martin Oluba | PhD, DBA